Find, retain and manage the best talent for your business.

WHAT IS NEPTUNE?

A cloud-based software solution to help organisations automate their recruiting.

The Software as a Service (SaaS) offering will provide an end-to-end recruitment solution to your organisation, from the initial creation of a job advertisement to the appointment of the successful candidate.

WHAT IT DOES

By doing all the heavy lifting, Neptune improves recruiting performance, reducing the cost, effort, time and risk to recruit. This solution will provide the following steps in the customer journey to having a fully integrated solution:

IMPLEMENTATION:

- Business Analysis, Design, Configuration, Testing and Deployment of Cloud Recruitment
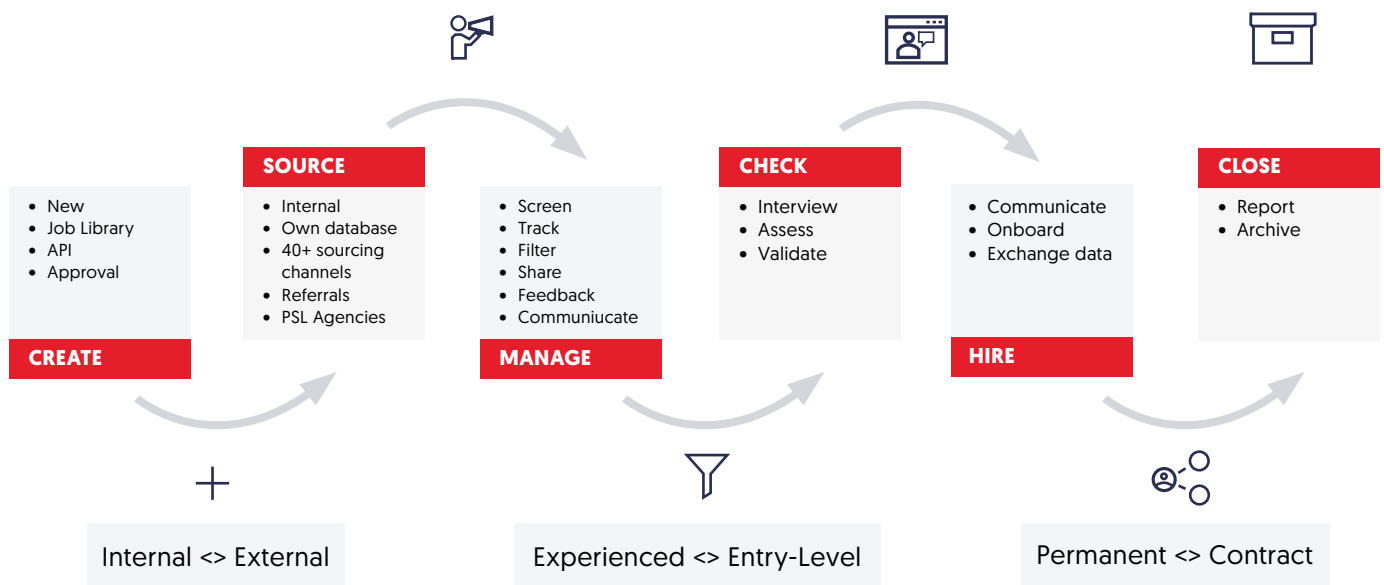
SOFTWARE INCLUDING:

- Recruiter Website
- External Candidate Websites
- Internal Candidate Website
- Payspace Integration
- PSL Vendor Website
- AWS Cloud Hosting Infrastructure
- Onboarding

CLOUD RECRUITMENT SOFTWARE SAAS DELIVERY WITH SLA WHICH INCLUDES:

- Configuration
- Unlimited Users (Selection of standard & bespoke profiles)
- Dedicated AWS VM hosting (charged separately)

- Support options: In-app/ email/ telephonic/ dedicated Account Management including quarterly onsite meetings.
- Unlimited Jobs

HOW IT WORKS

Neptune is a cloud-based SaaS offering that provides an automated end-to-end recruitment solution to organisations from the initial creation of a job advertisement to the appointment of the successful candidate. The solution can integrate into most existing HR solutions.

SOURCE
- Internal
- Own database
- 40+ sourcing channels
- Referrals
- PSL Agencies

CHECK
- Interview
- Assess
- Validate

CLOSE
- Report
- Archive

- New
- Job Library
- API
- Approval

CREATE

- Screen
- Track
- Filter
- Share
- Feedback
- Communiucate

MANAGE

- Communicate
- Onboard
- Exchange data

HIRE

Internal <> External

Experienced <> Entry-Level

Permanent <> Contract

WHY CHOOSE BCX?

The main value propositions for the client are:

- Improving and streamlining their HR Recruitment
- Reduction in cost
- Compliance
- Insights
- End-user experience

FEATURES AND BENEFITS

This solution providers the following features:

Features	Benefits
Reach quality talent directly	Source the right-talent direct through 40+ integrated talent channels including search engines, social media, job boards, aggregators, and your recruitment database.

Enhance customer experience	Maximise candidate experience and drive improved talent engagement with a brand integrated mobile responsive career website, WhatsApp and SMS channels.
Search talent & pipeline	Find and match right-fit talent to your requisition quickly, easily and at scale with intelligent search and filtering tools. Auto-populate pipelines with high-quality pre-screened talent.
Track talent engagement	Keep a record of all contact with candidates, track lifecycle engagement, drive personalised communication campaigns. Integrates with your corporate email service.
Streamline requisition management	Take control of your entire job requisition process with configurable templates, workflows and user permissions. Track requisition approvals, status, and archive requisitions for future reference.
Secure recruitment database	Store all your data centrally in a secure, searchable recruitment database – including all your requisitions, jobs, candidates, applicants, and files.
Track applicants	Configure custom application workflow paths and steps to track applicants as they progress through your process. Configure progressive application workflow steps for staged application process management.
Get insight	With 30+ standard reports and 20+ standard dashboards plus the ability to add your own, get a deep insight into what's going on across your recruitment process, helping you make informed decisions, and improve.
APIs for 3rd party data exchange:	Bi-directional APIs enable seamless data exchange with 3rd party systems like your HRMS, Payroll, ERP and data warehouse. Data is secured in transit and at REST ensuring data privacy.
Configure templates & workflow	Configure the software to support your specific business process requirements including the candidate, job and search templates; application and approval workflows.
Access 3rd party services	Extend your recruitment process with value-added services like video interviewing, background checking, assessments and onboarding, accessible directly.
Secure access control	Allow secure and convenient user sign-in through a third party [federation], including through SAML IdP. Social sign-in available for external candidates.

PRICING MODEL

Pricing is based on a once-off implementation fee and a monthly SaaS fee.

SERVICE LEVEL OPTIONS

Service levels are coupled to the Managed Service options selected.

PRICING AND AVAILABILITY

The BCX Neptune Recruitment solution is available nationwide. For more information and specific pricing details, contact your Account Manager.