



# Certificate

SAP-certified provider  
of SAP SuccessFactors Solutions  
Operations

SAP SE hereby confirms that the partner

**Business Connexion  
(Pty.) Ltd.**

has successfully passed the certification audit:

**SAP Certified**  
in SAP SuccessFactors Solutions Operations

for South Africa

This certificate confirms that the provider fulfills all requirements as defined in the certification guidelines within the framework of the SAP Certification for Outsourcing Partners.

The audit has been performed on October 31, 2022, in Centurion, South Africa.

The certification will be valid until September 30, 2024.

Walldorf, March 9, 2023  
**Rudolf Scheipers**  
VP, SAP Certification for Outsourcing Partners  
Partner Innovation Lifecycle Services

Walldorf, March 9, 2023  
**Joerg Castrischer**  
Auditor  
Partner Innovation Lifecycle Services