



Certificate

SAP-certified provider
of SAP SuccessFactors Solutions
Operations

SAP SE hereby confirms that the partner

**Business Connexion
(Pty.) Ltd.**

has successfully passed the certification audit:

SAP Certified
in SAP SuccessFactors Solutions Operations

for South Africa

This certificate confirms that the provider fulfills all requirements as defined in the certification guidelines within the framework of the SAP Certification for Outsourcing Partners.

The audit has been performed on October 31, 2022, in Centurion, South Africa.

The certification will be valid until September 30, 2024.

Walldorf, March 9, 2023
Rudolf Scheipers
VP, SAP Certification for Outsourcing Partners
Partner Innovation Lifecycle Services

Walldorf, March 9, 2023
Joerg Castrischer
Auditor
Partner Innovation Lifecycle Services